
Connected Wind Services group occupational health and safety policy

It is Connected Wind Services' fundamental belief that all employees should thrive in a safe and healthy working environment both physical and mental. All activities must be organized and carried out so that health risks are minimized for both employees and business partners.

Connected Wind Services wants a high level of awareness of health and safety. Knowledge and awareness of risks and safety regulations must be a priority for all employees within Connected Wind Services. With these priorities, all employees can contribute with a personal commitment and interest to a safe work place and a good working climate. Improvement suggestions from the employees is an important way to constantly improve the working environment.

We show responsibility towards the society and comply with the legislation and the external and internal standards, we are subjected to. At Connected Wind Services we inform openly and continually work to improve the health and safety level. Connected Wind Services is striving for zero accidents and strengthening a good health level, this is monitored in the occupational health and safety targets. Connected Wind Services wants to:

- Always have safety as our first priority.
- Ensure that all managers are aware of their responsibility for employee health and safety, both physical and mental - and that managers engage actively in promoting both areas.
- Ensure that inappropriate health and safety impacts are identified and removed.
- Ensure a high level of information, education and follow-up, thereby motivating employees to achieve a high level of health and safety.
- Make sure that employees actively take part in the ongoing health and safety work, primarily through safety walks - thereby making the workplace attractive and safe. Connected Wind Services has a commitment to consultation and participation from all employees by having workers representatives and recurrent meetings.
- Risk assessments of different work tasks are done by managers and relevant staff.
- Register and analyze accidents and near-misses and thereby implementing improvements to prevent recurrences.
- Have a preparedness for severe accidents.
- Use suppliers who can demonstrate that they emphasize health and safety.
- Ensure that external partners who work on Connected Wind Services' facilities or areas, comply with Connected Wind Services' health and safety requirements.
- Ensure that the necessary resources are made available, so a high level of health and safety can be maintained and developed.
- Connected Wind Services works actively to have drug-free workplaces, and all our facilities are non-smoking. Smoking is done outside our facilities.

In our company, constant focus should be on improving our work environment and safety, and at minimizing risks for accidents. „When we are working, we have full focus on our work“.



Felix Overbeck
Chief Executive Officer, Connected Wind Services A/S